MISSOURI

Disclosure Act

Missouri has a disclosure act which requires facilities which offer to provide care for persons with Alzheimer's disease in a special care unit or program to make certain disclosures, including information about staff training.

All Facilities Providing Direct Care to Individuals with Alzheimer's disease

Missouri has a broad statutory requirement for dementia-specific training for employees involved in the delivery of care in skilled nursing facilities, intermediate care facilities, residential care facilities, home care, adult day care, home health, hospice, and for independent contractors providing direct care to persons with Alzheimer's or related dementias. Dementia training must be part of new employee orientation and continuing in-service training. Employees who do not provide direct care but may have daily contact with persons with dementia must have training that includes an overview of dementias and communicating with persons with dementia. Those providing direct care must have training on behavior management, promoting independence and family issues. The responsibility for maintaining minimum dementia specific training requirements was transferred into the Department of Health and Senior Services in 2014.

Residential Care Facilities/Assisted Living Facilities that Provide Special Dementia Care

Missouri regulation governs additional training requirements for residential care facilities and assisted living facilities that provide care to residents with Alzheimer's disease or related dementia. The regulation requires these facilities to provide at least three (3) hours of orientation training to direct care staff in an overview of mentally-confused residents such as those having Alzheimer's disease and related dementias, communicating with persons with dementia, behavior management, promoting independence in activities of daily living, and understanding and dealing with family issues.

Nursing Assistants

There is a statutory provision requiring that Alzheimer's disease training be included in the 75 required hours of nursing training for nursing assistants for those working in convalescent, nursing, or boarding homes. A final examination is required.

In-Home Service Workers

Missouri regulation governs training requirements for in-home service workers, and requires 20 hours of orientation training which must an overview of Alzheimer's disease and related dementias and methods of communicating with persons with dementia. In addition, 10 hours of in-service training annually are required after the first 12 months of employment, and this training curricula shall include updates on Alzheimer's disease and related dementia.

Home Health Agencies

Missouri regulation governs home health agencies, and requires that licensed home health agencies provide dementia-specific training about Alzheimer's disease and related dementias to their employees and independent contractors who provide direct care or daily contact with consumers with Alzheimer's or related dementias. The training shall include: an overview of Alzheimer's disease and related dementias; communicating with persons with dementia; behavior management; promoting independence in activities of daily living; and understanding and dealing with family issues.

Hospice

Missouri regulation governs hospice programs, and includes requirements for employee training and orientation. Direct care employees at hospice programs, volunteers, and independent contractors shall be oriented to Alzheimer's disease and related dementias and shall receive ongoing in-service training. The Hospice Program shall document the orientation and in-service training topics presented. Training topics include: an overview of Alzheimer's disease and related dementias; communicating with persons with dementia; behavior management; promoting independence in activities of daily living; and understanding and dealing with family issues.

Adult Day Care

Missouri regulation sets forth the requirements for adult day care programs, and requires that at least quarterly in service training be provided to staff at adult day care programs. In service training shall address specialized care needs, such as Alzheimer's disease and related dementias, appropriate to the needs of participants, and shall include the following topics: an overview of Alzheimer's disease and related dementia; communicating with persons with dementia; behavior management; promoting independence in activities of daily living; and understanding and dealing with family issues.

Medicaid Waiver

Missouri does not have a Medicaid waiver to cover the costs of assisted living, but does have State plan services.